

To whom it may concern:

Reference: Han van Loon

I am pleased to provide a reference for Han van Loon whom I have known for the past five years, the last two as Managing Director of this company.

Han joined CelsiusTech Australia in November 1991 as Quality Manager and was one of the first complement of Australian staff employed by the company. In his capacity of Quality Manager, Han is a member of the company Management Team. In addition to his quality role, Han is the Manager of the Information Services department and the Company Facility Security Officer.

On joining the company, Han's first assignment was to lead the company through its successful Defence Quality Accreditation to ISO9001/AS3901 in 1992 and later to AS3563. He has maintained a pro-active approach in his quality role, including his development of the STARS concept and methodology for quality excellence from a company perspective, and also within the customer projects to secure quality products and processes. He is actively involved in the Company induction training and ongoing personnel development programmes.

Han has led several company submissions for Quality Awards, all of which have led to success. The company was highly commended in the 1995 Defence Quality Awards competition for its ANZAC Ship Software deliveries, and awarded the 1996 First Prize in South Australian Engineering Excellence Award, by the Institute of Engineers, SA Division.

Han is also an active participant in the social side of our Company. He has been the founding President of our Social Club, is the Company representative on our Superannuation committee and has even on special occasions, had the role of company photographer.

Han has always shown a strong commitment and loyalty to the Company, its goals and its staff. I have appointed Han as acting MD on occasion when away. He works in a methodical and well structured way leading to high quality results, be it a Company process or contribution to the management of the Company.

I have no hesitation in recommending him warmly to whatever venture he may choose.

CelsiusTech Australia  
  
Tomas Ahlberg  
Managing Director

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